



Recruitment Brochure

Oasis Academy Aspinal
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Dear Applicant,

Thank you so much for your interest in Oasis Academy Aspinal. I am genuinely delighted that you are considering joining our school family - a community shaped by compassion, ambition, and a shared belief in every child's potential.

At Aspinal, our mission is simple yet powerful: to create a safe, joyful, and aspirational environment where children feel known, valued, and inspired to achieve their very best. We take great pride in our inclusive ethos and the strong culture of care that underpins everything we do. Every member of staff, whatever their role, makes a meaningful contribution to this culture, helping our pupils grow not only academically but also personally and socially.

We are a school that embraces creativity, celebrates diversity, and lives our Oasis ethos of character, excellence, and community. Our curriculum is engaging, purposeful, and centred on shaping confident, curious learners. Our dedicated staff team works hard to ensure every child experiences the support, challenge, and encouragement they deserve.

By joining Oasis Academy Aspinal, you become part of a warm, collaborative, and forward-thinking team—a team where professional development is nurtured, wellbeing is prioritised, and everyone is encouraged to grow and flourish. Whether you are new to your career or bring a wealth of experience, you will find a welcoming environment, strong support, and opportunities to make a meaningful difference.

I warmly encourage you to explore our academy further, and if you would like to visit us in person, we would be thrilled to welcome you. A visit will give you a true sense of the warmth, vibrancy, and community spirit that makes Aspinal such a special place to work.

Thank you once again for your interest. I hope you will consider joining us, and I look forward to the possibility of welcoming you to Oasis Academy Aspinal.

Yours sincerely,

Angela Sweeting
Principal, Oasis Academy Aspinal

**Exceptional Education at
the Heart of the Community**

Welcome

Located in the heart of Gorton, Manchester, Oasis Academy Aspinal is a warm, inclusive primary school where every child is valued, supported, and inspired to thrive. We are proud to serve a richly diverse community and are committed to nurturing each pupil's potential in a safe, stimulating, and caring environment.

Our academy is built on strong foundations of respect, high expectations, and a deep sense of belonging. We deliver a broad, engaging curriculum that promotes academic achievement while encouraging creativity, resilience, and a lifelong love of learning. From Early Years to Year 6, our pupils are empowered to explore, question, and grow into confident, compassionate individuals.

At Oasis Academy Aspinal, every child matters. Our dedicated staff work in close partnership with families and the wider community to ensure all children feel included, respected, and empowered to succeed. We celebrate individuality and foster positive relationships, helping pupils develop strong moral values and a sense of social responsibility.

We offer a wide range of enrichment opportunities, from sports and music to outdoor learning and themed curriculum days, that broaden horizons and spark ambition. Character development is woven into daily life, helping children become respectful, responsible, and resilient learners.

Our pastoral care is exceptional. We provide a nurturing atmosphere where children feel safe, supported, and ready to learn. Our safeguarding practices are robust, and we work closely with local agencies to ensure the wellbeing of every child.

Oasis Academy Aspinal is ideally situated to take full advantage of the rich resources and amenities in the local area, enhancing our pupils' learning experiences beyond the classroom. Just a short walk away, Debdale Park offers a large, scenic green space perfect for outdoor play, nature exploration, and physical activity, supporting both wellbeing and environmental learning.



Our vision for community

At Oasis Academy Aspinal, our vision is to be a joyful, ambitious, and inclusive school where every child feels safe, celebrated, and empowered to achieve their very best. We nurture curious, confident learners who embrace challenge, show kindness, and develop the character they need to thrive both in school and beyond.

Our mission is to provide every pupil with the care, opportunities, and high-quality education they need to flourish. We strive to create an environment that is nurturing yet ambitious, where children feel valued, inspired, and encouraged to aim high. Guided by the Oasis ethos and the 9 Habits, we work together to build character, raise aspirations, and empower all pupils to become resilient, compassionate, and responsible members of their community.

We believe every child deserves to feel safe, supported, and recognised as an individual. Our staff work with dedication and care to create a culture where children grow academically, socially, and emotionally. Strong routines, high expectations, and a foundation of mutual respect help ensure pupils feel secure, confident, and ready to learn each day.

At Oasis Academy Aspinal, our ethos is centred on strong relationships, high expectations, and a deep commitment to inclusion. We create a warm, nurturing environment where every child feels safe, valued, and supported to succeed. Guided by the Oasis 9 Habits, we model kindness, respect, resilience, and responsibility in everything we do.

Our Values

- **Inclusion & Belonging** – Every child is welcomed, valued, and supported.
- **High Expectations** – We encourage ambition, effort, and pride in everything we do.
- **Kindness & Respect** – We treat everyone with fairness, empathy, and care.
- **Character & the Oasis 9 Habits** – We nurture honesty, resilience, and responsibility.
- **Curiosity & Creativity** – We inspire a love of learning and new experiences.
- **Community** – We work closely with families and partners to support every child.
- **Wellbeing & Safety** – We provide a calm, nurturing environment where children thrive.

“To help every child grow, succeed, and become the very best version of themselves.”

Our Ethos

Hear from our staff

“I first joined Oasis Aspinal on a two-day supply placement and in that short time, I was amazed by how welcoming the staff were and how positive the atmosphere felt. It didn’t take long for me to realise that this was a place where I would enjoy working and grow as an educational practitioner.

Soon after, I was offered the role of HLTA, which became an important step in my development. Working across the different classes allowed me to build strong relationships with pupils and staff, develop my teaching skills, and gain a much deeper understanding of the school’s routines and expectations.

Those experiences led me to my current position as a Year 5 teacher. Teaching Year 5 has been incredibly rewarding — the pupils are enthusiastic and ready to take on more independence, which makes each day engaging and enjoyable.

I’m proud of how far I’ve come and grateful for the opportunities, support, and encouragement I’ve received along the way from everybody within school.”

Kinza Chaudhry
Teacher



“I first joined the school in 2003 as a voluntary parent in the Nursery when both of my children attended here.

During that time I developed a real love for the school community and soon became a Lunchtime Organiser.

Wanting to support the children even more, I trained as a Level 2 Teaching Assistant and later went on to qualify as a Level 3 Teaching Assistant.

I have now been part of the school for 23 years, and throughout that time I have truly loved every moment, supporting pupils and being part of such a special environment.”

Michelle Robinson
Teaching Assistant

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“I have been part of Oasis Academy Aspinal for many years. My journey began as a student at college, and what started as my final placement eventually grew into a long and rewarding career.

I first worked 1:1 with children, then moved into a Teaching Assistant role. Over the years, I continued to develop and progressed to become a Higher Level Teaching Assistant.

In 2022, I returned to Oasis Academy Aspinal as the Community Support Worker. Working within the community I grew up in brings both its rewards and its challenges, and no two days are ever the same.

The Academy has a strong sense of community. Everyone is approachable and friendly, and there is always a genuine feeling of belonging. You never feel like just a member of staff — you feel like part of a team.”

Robyn Harrington
Community Support Worker

“I’ve truly been on a journey during my time at Oasis Aspinal. I first came here as a parent, and my son absolutely thrived at the school.

From there I became a parent volunteer, supporting children with their reading - a role I loved! When a Lunchtime Organiser position became available, I didn't hesitate to apply.

Five years later, I'm proud to now be working as the School Office Admin Assistant. I'm incredibly grateful for the opportunities I've been given and for being part of such a supportive, hardworking team.”

Clare McPhillips
Admin Assistant

Contact Us

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For updates on our academies follow us on:

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