

Teacher of English: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS / PROFESSIONAL MEMBERSHIP		
▪ UK Qualified Teacher Status in the specialist area.	E	AF
▪ Honours degree in relevant subject.	E	AF
PROFESSIONAL EXPERIENCE		
▪ Experience of teaching English at KS3 and KS4.	E	AF & SP
KNOWLEDGE AND SKILLS		
• Ability to work as a member of a team and develop working relationships with colleagues, parents, governors and the community (as appropriate).	E	AF & SP
▪ Commitment to inclusive teaching.	E	AF & SP
▪ An awareness of good practice in identifying individual needs and providing appropriate teaching.	D	AF & SP
▪ Clear evidence of current knowledge and views in subject and curriculum development.	E	AF & SP
▪ To communicate effectively and concisely both in verbal and written form to a variety of audiences.	E	AF & SP
▪ A positive attitude to broad aspects of school life and the ability to contribute to new initiatives and developments.	E	AF & SP
▪ An ability to plan and teach effective lessons that are suitably differentiated to the needs of the students.	E	AF & SP
▪ High standard of personal organisation and the ability to meet deadlines.	E	AF & SP
▪ A willingness to be adaptable to change	E	AF & SP
PERSONAL QUALITIES		
▪ High standards of self-motivation.	E	AF & SP
▪ A commitment to your own continuous professional development.	Essential	AF
▪ Personal commitment to the College's professional standards, including dress code, as appropriate.	Essential	AF
▪ The post will require an enhanced DBS clearance.	Essential	SP
▪ To promote Health & Safety, Safeguarding policies and Equality & Diversity across the Trust.	Essential	AF

