

St Margaret’s CE Primary School:

Nursery TA3 Person Specification

**A/I=assessed by application, interview or both**

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| **Aspect** | **Essential** | **A/I** | **Additional/Desirable** |
| Training | 1.1 Level 2 literacy and numeracy qualifications | A | Level 3 childcare qualification |
| Experience | * 1. Experience of working with nursery aged pupils (2 – 4 years)
	2. Recent/relevant CPD
	3. Experience of/commitment to supporting and delivering effective safeguarding procedures
	4. A passion for working with children in the early years
 | A/I AA/IA/I | Experience of working in a 2-year-old provision  |
| Understanding Knowledge/Skills (General) | * 1. A knowledge of the EYFS framework
	2. The ability to provide opportunities for independent and cooperative learning
	3. The ability to enable pupil progress across a period of time
	4. The ability to have high quality interactions with pupils
	5. The ability to deliver carpet sessions which motivate groups of pupils
	6. The ability to create high quality provision activities
	7. Outstanding organisational and time management skills; the ability to prioritise and meet deadlines
	8. Effective use of ICT in the classroom and as a management tool
	9. Ability to form outstanding teacher/pupil relationships
 | A/I A/I A/I A/I A/I A/I A/I A/I A/I | Good understanding of the needs of pupils in a mobile, urban school |
| Understanding Knowledge/Skills (School and role specific) | * 1. Knowledge and understanding of the characteristics of effective education in a highly urban/EAL setting
	2. Understanding of the benefits of good home/school relationships and the school’s responsibility to parents
	3. Be willing to meet the self-care needs of pupils
 | A/I A/I A | Willingness to be involved in extra-curricular activities and the wider life of the school Experience of outdoorlearning |
| Professional Values | * 1. High expectations and a passionate desire to drive up standards
	2. Commitment to teamwork at all levels
	3. Willingness to promote enrichment opportunities
	4. Keen interest in own CPD
 | A/I A/I A/IA | Support for an enriched curriculum through out of hours learning andeducational visits |
| Personal Qualities | * 1. The ability to think creatively and imaginatively
	2. Passion for, and commitment to, working in a multicultural, multi-faith school in a highly urban environment
	3. The ability to be reflective and adaptable to changing circumstances
	4. Effective interpersonal and communication skills
	5. To not be afraid of getting messy
	6. When all of the above fail, the ability to maintain good humour, a willingness to learn and the will to bounce back and continue to strive for excellence
 | I I I I I I | Brings personal interests and enthusiasms to the school community |