



Phase Leader for EYFS

Place of work: Bowker Vale Primary School, Crumpsall, Manchester

Post: EYFS Phase Leader

Job term: Permanent

Appointment type: Full time

Salary: MPS/ UPS

Start Date: September 2025

Deadline: 9am Wednesday 14th May 2025

Interview Date: Wednesday 21st May 2025

Are you ready to take that next step in your career or already a strong leader looking to take on a new challenge? We are seeking to appoint an Early Years Leader with exceptional Early Years knowledge who will join our team at Bowker Vale and take a strategic development of the Early Years. You will be able to flourish as both a practitioner and a leader with a supportive team around you and within a positive environment.

Joining our Wider Leadership Team and receiving support from our Deputy and Headteacher, you will be responsible for the day-to-day leadership of the Early Years as well as having a role to play in shaping the strategic direction of Early Years in our school. This is an exciting opportunity where you will be able to use your strong pedagogy and philosophy for Early Years, along with your creative flare and zest for learning, to lead our EYFS team.

We would like to appoint a teacher and Phase leader who:

- Is an exemplary and inspirational teacher and leader
- Is aspirational for all learners
- Has high expectations of learning and behaviour
- Is an experienced teacher and leader who has a passion for teaching and uses this to inspire others
- Promotes children's enjoyment of learning whilst ensuring high levels of achievement and opportunities for all

- Has a commitment to their own continuing professional development and that of others, creating a learning culture for everybody
- Has excellent interpersonal skills and commitment to working as part of a team, whilst taking ownership over given areas and using initiative to do this

In return, we will offer:

- A positive, brilliant and supportive staff team
- A welcoming, nurturing school with a strong ethos and set of values that underpin all that we do
- Keen, well behaved, enthusiastic and motivated children committed to our Rights Respecting vision and values
- An inclusive school with a Specialist Resourced Provision for Social, Emotional and Mental Health needs
- Fantastic school grounds and an exceptional outdoor learning offer
- Excellent relationships with our community
- Support and encouragement for your continued professional development

The successful candidate will:

- Be a proven strong EYFS teacher who has a clear understanding of high-quality teaching, learning and curriculum.
- Have leadership skills that will enable staff to flourish and pupils to reach their potential, underpinned by a strong personal philosophy and clear pedagogical subject knowledge.
- Be supportive of our school values.
- Be dedicated to raising standards and removing barriers to learning for all pupils.
- Have high expectations of themselves and pupils with a positive, can do and proactive nature.
- A commitment to developing an engaging and exciting curriculum based on practical and first-hand learning experiences set within a very strong learning environment.

Safeguarding Information

We are fully committed to safeguarding and promoting the welfare of children, younger learners and vulnerable adults and we expect all staff and volunteers to share the same commitment. The above post will be subject to enhanced DBS checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974.

How to apply - information for applicants

Visits to our school are highly recommended, please contact our school office admin@bowkervale.manchester.sch.uk to arrange a mutually convenient time.

Email your application to: recruitment@bowkervale.manchester.sch.uk

This post is also subject to satisfactory references, proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996 and other pre-employment checks where applicable.

We are an Equal Opportunities Employer and we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Closing Date - 9am Friday 25th April

Interview Date: Thursday 1st May