

## Teacher of French: Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
<b>QUALIFICATIONS / PROFESSIONAL MEMBERSHIP</b>		
<ul style="list-style-type: none"> <li>Qualified Teacher Status in specialist area</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>Honours Degree in relevant subject</li> </ul>	Essential	AF
<b>PROFESSIONAL EXPERIENCE</b>		
<ul style="list-style-type: none"> <li>To have experience of teaching French at KS3 and KS4</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>To have had successful teaching experience across the age range and ability</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>To have an awareness of good practice in identifying individual needs and providing appropriate, differentiated teaching</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>To have experience of teaching within an inner-city school</li> </ul>	Desirable	AF
<ul style="list-style-type: none"> <li>To have experience of teaching French at KS3 and KS4</li> </ul>	Desirable	AF
<b>KNOWLEDGE AND SKILLS</b>		
<ul style="list-style-type: none"> <li>Ability to work as part of a team and develop working relationships with all key stakeholders</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>Clear evidence of current knowledge and views in subject and curriculum development</li> </ul>	Essential	AF
<ul style="list-style-type: none"> <li>Ability to plan coherently and implement developments effectively</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>Communicate effectively and concisely both in verbal and written form</li> </ul>	Essential	AF, SP
<ul style="list-style-type: none"> <li>An understanding of the importance of links with KS2</li> </ul>	Desirable	AF, SP
<b>PERSONAL QUALITIES</b>		
<ul style="list-style-type: none"> <li>To have a positive attitude to all aspects of college life and make contributions towards new initiatives and developments</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>Ability to review, evaluate and implement schemes of work and syllabus</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>To be highly organised, with the ability to manage your own workload</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>To ensure high standards of motivation and self-esteem in the work and attitudes of pupils</li> </ul>	Essential	SP
<ul style="list-style-type: none"> <li>A commitment to your own continuous professional development.</li> </ul>	Essential	AF

<ul style="list-style-type: none"><li>▪ Personal commitment to the College's professional standards, including dress code, as appropriate.</li></ul>	Essential	AF
<ul style="list-style-type: none"><li>▪ The post will require an enhanced DBS clearance.</li></ul>	Essential	SP
<ul style="list-style-type: none"><li>▪ To promote Health &amp; Safety, Safeguarding policies and Equality &amp; Diversity across the Trust.</li></ul>	Essential	AF