

**CE School of the Resurrection**

**Person Specification: Class Teacher**

**Qualifications and Experience**

* Qualified Teacher Status
* High quality classroom practice
* Experience of working with children with a variety of learning needs
* An appropriate and successful record of professional and personal development
* interest in or experience of, leading a national curriculum subject or area of responsibility (desirable)

**Knowledge and Understanding**

The Class teacher should have knowledge and understanding of;

* The theory and evidence informed practice of effectively meeting the individual needs of all children (e.g. classroom organisation and learning strategies)
* The monitoring, assessment recording and reporting of pupils progress and the use of gap analysis to support pupil tracking to raise standards
* The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection
* Promoting a holistic approach to well-being for all, including pupils and staff
* The positive links necessary within school and with all its stakeholders
* Effective teaching and learning styles leading to good or outstanding achievement of pupils, which ensure they achieve end of year expectations and opportunities for mastery and greater depth
* Understanding of current assessment procedures and the use of gap analysis to support pupil tracking to raise standards|
* Show an understanding of the procedures for the safeguarding of children and the statutory requirements of legislation concerning Health & Safety, SEND and child protection.

**Skills and Abilities**

The class teacher will be or possess a range of skills and abilities, including;

* ﻿﻿Dedicated to the success of children, colleagues, the School and themselves - demonstrating good practice at all times
* ﻿﻿Promote the school's aims positively, and use effective strategies to monitor motivation and mora
* ﻿﻿Promote a creative, engaging and motivating approach to classroom teaching
* ﻿﻿Has a SMSC approach to their teaching and learning including a Christian ethos
* ﻿﻿Innovative and clear thinking
* ﻿﻿Ability to work within timescales and deadlines and can prioritise/organise own work
* ﻿﻿Has a 'can do approach, is proactive, reflective and uses initiative
* Has good interpersonal skills
* Communicate effectively (both orally and in writing) to a variety of audiences;
* Develop good personal relationships within a team; collaborate to foster a positive team spirit;
* Good knowledge of ICT for teaching and recording purposes;
* Commitment to developing effective partnerships with parents, the local, national and international community and a willingness to contribute to the wider life of school

Person Specification

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