

Special Educational Needs Co-ordinator (SENCO) With Whole Class Teaching Commitment

Required for 1st September 2025

Main Pay Scale + TLR2a

(Additional non-contact time will be negotiated as needed)

Full Time & Permanent Contract

Closing date for applications: 9.00am Thursday 12th June 2025

Shortlisting date: Friday 13th June 2025

Interview date: Thursday 19th June 2025

We are seeking to appoint a highly skilled and motivated SENDCo and Class Teacher to join our dedicated team from September 2025.

About Northenden Community School

Northenden Community School is a one-form entry primary school with 236 pupils from Nursery to Year 6. We are proud of our inclusive ethos and the care, guidance and support that we offer to every child and their family is a strength of our school. Our pupils are thoughtful, motivated, and considerate of others and our families are highly involved in the lives of the children. We are a successful school and our children achieve very well.

The school are currently on a journey to join a newly amalgamated primary trust from Sept 25. Connect Alliance Trust, based in Manchester, is forming in September 2025 through the merger of two existing trusts, M20 Learning Trust and LINK Learning Trust, along with Northenden Community Primary School and Cavendish Primary School who are currently two maintained schools converting to academies.

This merger presents a unique opportunity to build a stronger family of schools, enhancing educational standards and opportunities for our local communities. The two founding trusts and maintained schools share a common vision and values which underpin the new trust's development: a commitment to academic excellence, a culture of collaboration and an inclusive environment built on respect. The leaders of both trusts have a strong track record in school improvement, having improved schools in need of support and championed the development of teaching talent through local teaching hubs.

As Northenden Community School looks forward to joining this newly amalgamated multi academy trust and all the benefits this will bring to our whole school community,

we are looking for some motivated and enthusiastic individuals to join our friendly team.

What skills and experience we are looking for:

We are seeking a passionate and dedicated teacher and aspiring or experienced SENCo to join our team as a **Special Educational Needs Co-ordinator (SENCo)** to work closely with the Headteacher, senior leadership team, and colleagues to shape the school's vision for inclusive education and contribute to the strategic development of our Special Educational Needs (SEND) provision. This is an excellent opportunity for an enthusiastic teacher with leadership potential who is looking to take the next step in their career.

As SENCo, you will play a key role in overseeing the day-to-day operation of our SEND policy, with a clear focus on raising achievement and supporting the progress of all pupils with additional needs. You will be an inspirational classroom practitioner with excellent communication and organisational skills, and a deep understanding of inclusive teaching practices.

The candidate will preferably already hold or be working towards the National Professional SENCo Qualification. However, if not already held, the National SENCo qualification can be completed while in post, with full support from the school.

What We're Looking For

We want to appoint a teacher/SENCo who:

- Is an **exemplary and inspirational teacher** with high aspirations for all learners
- Has a track record of **successful teaching** and raising achievement
- Promote children's **enjoyment of learning** while ensuring high levels of achievement and opportunities for all.
- Possesses **excellent interpersonal and teamwork skills**
- Is committed to ongoing **professional development** and cultivating a learning culture

You will:

- Play a key role in the **strategic development** of our SEND provision
- Leading the review, development, and implementation of the **school's SEND policies and procedures**.
- Provide guidance and support to staff and collaborate with families and external agencies
- Be an **excellent classroom practitioner** with a deep understanding of inclusive teaching

- Be willing to complete the **National SENCo Qualification**, if not already held (supported by the school)
-

Key Responsibilities

- Support, advise, and guide staff on all SEND-related matters
 - Work in partnership with parents, carers, and external professionals
 - Lead the development and implementation of SEND policies
 - Ensure individual pupil needs are met and progress is closely monitored
 - Maintain a teaching commitment with appropriate non-contact time
-

In Return, We Offer

- A warm, friendly, and inclusive school committed to **Rights Respecting values**
 - **Enthusiastic, well-behaved children** who love to learn
 - A **supportive, experienced staff team** focused on collaboration and continuous improvement
 - Strong commitment to **professional development and innovation**
 - Opportunities to collaborate with a **growing network of schools**
-

How to Apply

If you would like to arrange a visit prior to making an application, please contact our School Office to book an appointment:

✉ **admin@northenden.manchester.sch.uk**

☎ **0161 998 4825**

Application forms, the job description, and the person specification are available at:

🌐 <https://www.northendenprimary.co.uk/about-us/vacancies>

Please return completed applications electronically and return by email to:

✉ **head@northenden.manchester.sch.uk**

For the attention of Ruth Byrne

Please indicate your preferred Key Stage in your application

Northenden Community School is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced with barred list information check. Please be aware that we will be contacting referees for a reference before the interview.