



# Varna Community Primary School

Chisholm Street, Openshaw, Manchester, M11 2LE

Tel: 0161 711 1023

e-mail: applications@varna.manchester.sch.uk



## **Learning Support Assistant Level 3 (Grade 4)**

**1 Permanent and 1 Fixed term role available**

**35 Hours per week, term time only 39 weeks**

**TA Level 3/Grade 4 (Point 7-11) £26,403 -£28,142 per annum pro rata**

We are seeking to appoint positive, self-motivated LSAs who will demonstrate a commitment to the strong values of this school and support the personal growth and development of all children and adults in our school community.

We are looking for staff who can work well as part of our wider school/Phase teams and contribute to provision and practice, as well as providing some cover supervision. You will be required to have a HLTA or equivalent qualification - although candidates who demonstrate a willingness to obtain this upon appointment, may also apply.

### **Candidates will be required to evidence:**

- Good Maths and English skills (Minimum GCSE Level A – C)
- That they are positive and self-motivated.
- A professional and positive attitude and that they are supportive of their colleagues.
- High expectations for all children and a commitment to developing their full potential.
- Excellent communication and interpersonal skills
- A good understanding of interventions to support children working below age expectations
- A good understanding of children who have social and emotional issues
- A positive, calm and supportive nature
- Passion for and commitment to, working with children within this community
- Excellent knowledge and understanding of how children develop communication, interaction and language skills.
- The ability to be flexible and self-motivated
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### **At Varna Community Primary School we can offer you:**

- Highly motivated and well behaved children who enjoy coming to school.
- A culturally rich and diverse community with supportive and engaged parents.
- Excellent professional development opportunities.
- A strong team of dedicated staff to work alongside.
- A supportive working environment committed to school improvement.
- A warm and pleasant school environment with excellent outdoor space.
- A school with a strong track record for excellent progress.
- Employee Assistance Programme
- Limits on communications via email/other means after end of school day or at weekends
- Support for family events and family friendly policies

**If you are looking to develop your career and would like to informally discuss, please contact the Headteacher at the school**

**Please note CV's will not be accepted and applications from agencies will not be accepted**

Varna Community Primary School is fully committed to safeguarding and promoting the welfare of children, younger learners and vulnerable adults and we expect all staff and volunteers to share the same commitment. The above

post will be subject to enhanced disclosure from the Disclosure and Baring Service (DBS), satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. Online checks will be carried out for all candidates who will attend interview.

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**Closing date for applications: Monday 1<sup>st</sup> June 2026 at 12 noon**  
**Interviews week commencing Monday 8<sup>th</sup> June 2026**

**Please note school is closed for half term w/c Monday 25<sup>th</sup> May 2026 and re-opens Monday 1<sup>st</sup> June 2026**

Please return completed application forms to [applications@varna.manchester.sch.uk](mailto:applications@varna.manchester.sch.uk)

Please see here for the school website and our Headteacher's welcome page: <https://www.varna.manchester.sch.uk/>