

Teaching Assistant Level 2, Grade 3

Job Description & Person Specification

SEN 1:1 Support

Dec 2023

Job Description

The post holder will report to the class teacher and Year Group lead.

To support access to learning and provide general support for the school in the management of pupils and resources, as directed by senior staff.

Under the guidance of the class teacher, provide support for pupils who require help to enable access to learning and to assist in the management of pupils

Provide specialist support in a specific area of curriculum and to supervise groups and occasionally whole classes for a session/lesson in the classroom or outside the main teaching area as required

Support for pupils

1. To work with groups of children under the supervision of the teacher including the delivery of programmes of work and implementation of ILPs
2. Supervise and provide particular support for pupils, including those with special needs ensuring their safety and access to learning activities
3. Give regular feedback on children's progress to the class teacher and file records
4. Attend to children's personal needs, including pastoral, social, health, physical hygiene, minor first aid and welfare matters
5. Establish good relationships with pupils, taking on role model by presenting a positive personal image and responding appropriately to individual needs
6. Promote the inclusion and acceptance of all pupils
7. Encourage pupils to act independently as appropriate
8. To occasionally supervise whole classes as required

Support for Teachers

9. Provide curricular clerical/admin support, eg. photocopying, making lists, collection of monies
10. Under the direction of the teacher prepare the classroom for lessons and clear afterwards, as appropriate.
11. Undertake pupil record keeping and updating records, information and data, producing reports as required.
12. Assist in the development and implementation of behaviour management strategies.
13. Establish constructive relationships with parents/carers and report on information from parents/carers to the teacher.
14. Monitor pupils' responses to learning activities and accurately record achievement/progress as directed.
15. Administer and assess routine tests and invigilate exams and undertake routine marking of pupil's work

Support for the Curriculum

16. Undertake structured and agreed learning activities/programmes, including those linked to local and national learning strategies. Adjusting activities according to pupil responses and recording achievement and progress and providing feedback to the teacher.
17. Support the use of ICT in learning activities and develop pupils' competence and independence in its use
18. Assist in the whole planning cycle, including the contribution to the development of lesson/work plans and managing and preparing resources.

Support for the School

19. Be aware of and comply with child protection procedures, health and safety and security, confidentiality and data protection, reporting any concerns to the relevant member of staff.
20. Assist in maintaining high standards of health and safety at all times.
21. Maintain good relationships with colleagues and work together as a team.
22. Assist in the supervision of classroom and outdoor activities.
23. Assist with the supervision of discreet groups of pupils for short periods when the teacher is not present.

24. Contribute to the overall ethos/work/aims of the school.
25. Be aware of and support difference and ensure all pupils have equal access to opportunities to learn and develop.
26. Attend relevant meetings.
27. Participate in training, including relevant learning strategies and other learning activities and performance management where required.

The duties of this post may vary from time to time without changing the general character of the post or level of responsibility entailed.

All elements of Specified Teaching Work undertaken by the postholder will be within the framework of the school's Scheme of Supervision in line with the 2003 Regulations and (amended) Regulations 2007. In addition to HLTA's, the Regulations cover other groups of support staff who undertake 'specified work' at different levels. Specified work may cover a range of activities at different levels – including for some staff, work with whole classes. Headteachers will ensure that the support staff member has the skills, experience and expertise required to carry out 'specified work'. Where more demanding aspects of 'specified work' are carried out by support staff, and particularly where they are working with whole classes, it is strongly recommended that the headteacher should have regard to the standards for HLTA's in determining whether those staff have the necessary level of skills and expertise.

A teaching assistant Level 2 may be called upon to provide cover supervision for a group or occasionally for a whole class for a session/lesson, this may involve the teaching assistant contributing to the planning, preparation, assessment and reporting.

The Teaching Assistant must carry out his or her duties with full regard and commitment to the Governing Body and CLIC Policies.

Where the post holder is disabled, every effort will be made to supply all necessary aids, adaptations or equipment to allow them to carry out all the duties of the job. If, however, a certain task proves to be unachievable, job redesign will be fully considered.

Person Specification for Teaching Assistant Level 2, Grade 3

Key: A = Application I = Interview R = Reference

Selection criteria	Method of Assessment	Essential	Desirable
1. Skills & Experience:			
1.1 Experience of working with or caring for children of a relevant age	A, I, R	✓	
1.2 Numeracy/literacy skills (at a level equivalent to NQF Level 2)	A	✓	
1.3 Completion of the Teaching Assistant Level 2 qualification or equivalent	A	✓	
1.4 Ability to relate well to children and adults	A, I, R	✓	
1.5 Ability to work as part of a team	A & I	✓	
1.6 An understanding of the role of the Teaching Assistant and other professionals working in the classroom	A & I	✓	
1.7 Ability to use relevant technology	A		✓
1.8 Understanding of national/foundation stage curriculum and other basic learning programmes/strategies	A & I	✓	
1.9 Basic understanding of child development and learning	A & I	✓	
1.10 Ability to plan and make accurate records of learning and development	A & I	✓	
1.10 Willingness to undertake first aid training as appropriate	A		✓
1.11 Knowledge of SEN and support	A & I	✓	
1.12 Ability to adapt the curriculum and learning to individual need.	A & I	✓	
1.13 Ability to provide pastoral support and care	A & I	✓	
1.14 Willingness to work in partnership with parents and communicate effectively	A & I	✓	

2. Personal Style and Behaviour			
2.1 Tact and diplomacy in all interpersonal relationships with the public, pupils and colleagues at work	A & I	✓	
2.2 Self-motivation and personal drive to complete tasks to the required timescales and quality standards	A & I	✓	
2.3 The flexibility to adapt to changing workload demands and new school challenges	A	✓	
2.4 Personal commitment to ensure that the provision of support is equally accessible and appropriate to meet the diverse needs of the pupils	A & I	✓	
3. Values			
3.1 A genuine passion and a belief in the potential of every pupil	A & I	✓	
3.2 Motivation to continually improve standards and achieve excellence above norms.	A	✓	
3.3 Commitment to equality of opportunity and the safeguarding and welfare of all pupils	A	✓	
3.4 Commitment to the Cooperative Values with the ability to demonstrate them in day to day behaviour	A & I	✓	
4. Other			
4.1 Willingness to travel between schools in the Trust	A	✓	
4.3 Willingness to work in schools across the Trust	A	✓	
4.4 Willingness to attend training and CDP opportunities	A	✓	
4.5 Be willing to consent to, and apply for, an enhanced disclosure to a DBS Check, Self-Declaration and references.	A	✓	