



Main Scale Classroom Teacher



Grade: M1 - M6 – This is a temporary post for 12 months to cover maternity leave.

Are you enthusiastic and passionate about helping children to learn?

Higher Openshaw Community School are looking to appoint a practitioner with passion, determination and commitment, who loves working with young children, to join our hard-working and supportive school team.

Higher Openshaw Community school works successfully with its diverse community. We are a forward thinking, innovative school with a wealth of opportunities on offer for the right candidate.

We are looking for an exemplary practitioner, who demonstrates drive and passion for high quality education, to join our dedicated Key Stage 1 team. We are looking to appoint a **full time Key Stage 1 class teacher for the start of the Autumn Term (2nd September 2024). This position is for maternity cover until July 2025**, however there is a possibility that this will be extended. This role is being offered from M1-M6 on the main teacher pay scale, dependent upon experience.

Within the classroom, the candidate will:

- Maintain the positive ethos and core values of the school, both inside and outside the classroom;
- Have high expectations of themselves and the children they work with
- Demonstrate excellent teaching pedagogy consistently
- Be determined to achieve high standards and progress for all children by monitoring progress and development
- Recognise children as individuals and build positive relationships with them, being ideally placed to notice when something seems wrong
- Consider the needs of individual learners' and adapt pedagogy to meet need
- Have a strong understanding of the Key Stage 1 curriculum and Phonics
- Build and maintain a positive classroom environment, which offers a safe base for each pupil
- Demonstrate high standards of behaviour whilst guiding children positively to reflect on their choices, through a restorative approach
- Have an understanding of children's developmental stages to encourage academic progress
- Know how to use developmental stages to provide further emotional support for pupils
- Build positive relationships with parents through effective communication skills and day-to-day interactions
- Understand and recognise the importance of continuous provision within a Key Stage 1 classroom
- Is enthusiastic and committed in the use of the outdoor classroom as a tool for teaching and learning
- Encourage children to learn and develop their autonomy and independent skills through planned activities
- Understands the importance of working collaboratively and can work effectively with support staff to build a strong and consistent team within the classroom

Across school, the candidate will:

- Maintain the positive ethos and core values of the school
- Be committed to whole school improvement through being part of, and contributing to, a whole school team approach to improving teaching and learning
- Work cohesively with school and leaders to implement policies and procedures
- Supervise and monitor learners' behaviour and conduct as part of the school duty of care, pastoral and welfare support

We will offer:

- We are passionate about the well-being of our staff. We have a number of wide ranging initiatives in place to support our team in maintaining a positive work life balance. We work to ensure these are not token gestures but a genuine culture within the school that help people perform to their best
- A commitment to you and your professional development
- Thorough and in-depth safeguarding training to carry out their safeguarding role effectively
- Supportive leadership
- A caring and enthusiastic staff team
- Hard working and supportive colleagues who demonstrate drive and passion for high quality-education
- Enthusiastic, happy and well-motivated pupils who enjoy coming to school

This post requires enhanced DBS clearance

We encourage a visit to school prior to applying.

We can only shortlist applications that specifically address the person specification.

How To Apply - Information for applicants

Application forms and other particulars should be returned to: admin@higher-openshaw.manchester.sch.uk.

We are an Equal Opportunities Employer and we positively welcome applications from all candidates regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

We are fully committed to safeguarding and promoting the welfare of children, younger learners and vulnerable adults and we expect all staff and volunteers to share the same commitment. The above post will be subject to enhanced DBS checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974.