

## **Higher Level Teaching Assistant (HLTA)**

Required 1<sup>st</sup> September 2025

Level 4, Grade 5

(£28,163 to £31,067 pro rata £24,224)

Full Time & Permanent Contract

(Term time only, 39 weeks worked)

**Closing Date: Monday 23<sup>rd</sup> June**

**Shortlisting Date: Tuesday 24<sup>th</sup> June**

**Interview Date: Friday 27<sup>th</sup> June**

Northenden Community School is a one-form entry primary school with 236 pupils from Nursery to Year 6. We are proud of our inclusive ethos and the care, guidance and support that we offer to every child and their family is a strength of our school. Our pupils are thoughtful, motivated, and considerate of others and our families are highly involved in the lives of the children. We are a successful school and our children achieve very well.

The school are currently on a journey to join a newly amalgamated primary trust from Sept 25. Connect Alliance Trust, based in Manchester, is forming in September 2025 through the merger of two existing trusts, M20 Learning Trust and LINK Learning Trust, along with Northenden Community Primary School and Cavendish Primary School who are currently two maintained schools converting to academies.

This merger presents a unique opportunity to build a stronger family of schools, enhancing educational standards and opportunities for our local communities. The two founding trusts and maintained schools share a common vision and values which underpin the new trust's development: a commitment to academic excellence, a culture of collaboration and an inclusive environment built on respect. The leaders of both trusts have a strong track record in school improvement, having improved schools in need of support and championed the development of teaching talent through local teaching hubs.

As Northenden Community School looks forward to joining this newly amalgamated multi academy trust and all the benefits this will bring to our whole school community, we are seeking to recruit a motivated and enthusiastic individual to become a Higher Level Teaching Assistant as part of our friendly team.

The successful candidate must have suitable experience of the role and be committed to supporting children and the team they are in. Higher Level Teaching Assistants are required to cover whole classes across the school. Plan and prepare lessons with support of the teacher and have additional roles and responsibilities across the school for which they are accountable. We therefore require a professional who is dedicated to the role, able to use their initiative, is organised and works well as part of a team.

### **We would like to appoint a Higher Level Teaching Assistant who:**

- Through their experience, is able to inspire others and is passionate about the role and what they can bring to it.
- Is an exemplary and inspirational practitioner, who is aspirational for all learners and has high expectations of learning and behaviour.
- Has excellent interpersonal skills and commitment to working as part of a team, whilst taking ownership over given areas and using initiative do this.
- Is solution focused and promotes children's enjoyment of learning, whilst ensuring high levels of achievement and opportunities for all.
- Has a commitment to their own continuing professional development and that of others.

### **In return we offer:**

- A whole school community where the staff want the very best for every child.
- Keen and well-behaved children who are inspired to learn in exciting and creative ways.
- A challenging and stimulating place to work with an exciting opportunity to shape and make a difference in a developing school.
- A talented team who motivate pupils to promote independence and a love of learning.
- A commitment to continuing professional development and high expectations in all areas.
- Opportunities to collaborate with a network of other schools.

### **How to Apply**

If you would like to arrange a visit prior to making an application, please contact our School Office to book an appointment:

 [admin@northenden.manchester.sch.uk](mailto:admin@northenden.manchester.sch.uk)

 0161 998 4825

Application forms, the job description, and the person specification are available at:

 <https://www.northendenprimary.co.uk/about-us/vacancies>

Please return completed applications electronically and return by email to:

 [head@northenden.manchester.sch.uk](mailto:head@northenden.manchester.sch.uk)

For the attention of Ruth Byrne.

**Northenden Community School is committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced with barred list information check. Please be aware that we will be contacting referees for a reference before the interview**