**APPLICATION FORM**

**VARNA COMMUNITY PRIMARY SCHOOL**

**Please return completed applications by email to**

[**applications@varna.manchester.sch.uk**](mailto:applications@varna.manchester.sch.uk)

**PART 1** & **PART 2** of the application form contains information we require for **all** applicants, ***making sure there are no gaps in your employment history****.* ***WE DO NOT ACCEPT CVs.***

**The recruitment panel will need to gain enough evidence about how you might meet the requirements of the person specification from your submission to be able to shortlist you. (Help and Advice is attached at the end of this form)**

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**Part 1 (Sections 1 - 9)**

**1) Vacancy Details**

Job applied for:

Vacancy Ref No:

Department:

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**2) Job share/Full time**

If this job was advertised as available for job share, please put an x next to the relevant item below to show whether or not you wish to job share:

Job share only Full time Either Job share or full time

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**3) Personal Details**

Name:

Surname:

Date of Birth:

Permanent Address:

Postcode: *(Please do not omit your Post Code)*

Telephone

E-mail address:

Preferred method of communication: l

National Insurance No. (if known):

Where did you see this vacancy advertised?

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**4) References** - please gives details of 2 people who have agreed to act as referees. If you are currently employed please give details of your current employer. **If you are currently working in a school, your referee should be your Headteacher**.

**1st Referee**

Name:

Job Title:

Address**:**

Postcode:

Telephone:

Email:

Relationship & what is their job title:

**2nd Referee:**

Name:

Job Title:

Address:

Postcode:

Telephone:

Email:

Relationship & what is their job title:

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**5) General Information** - (Please put a x next to the relevant item).

a) Are you currently employed by Manchester City Council? **Yes**  **No**

b) If **no**, but you have been employed by the City Council in the past, please give the

reason for leaving:

c) Have you previously left this or any other Local Government employment under the following:

Voluntary Early Retirement? **Yes**  **No**  Redundancy **Yes** **No**

If **yes**, did you receive any enhancements? **Yes** **No**

If **yes**, name of Local Authority:

**d)** Are you related to any Member or Senior Officer of the Council?

**Yes**  **No**

If **yes**, please state their name and your relationship:

Name:

Relationship:

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### **6) Equal Opportunities Monitoring**

The information in this section will be treated in the strictest confidence. The results will be used to produce overall statistics about recruitment and selection and to take action to prevent discrimination.

Please put an x next to the relevant item.

**Ethnic Origin**

I would describe my ethnic origin as:-

Bangladeshi ......20 Middle East ......50

Chinese ......30 Other Black please specify ......60

East African Asian ......35 ...........................................

Indian ......40 White & Black Caribbean ......65

Kashmiri ......37 White & Black African ......70

Pakistani ......45 White & Asian ......75

Vietnamese ......55 Other Mixed Origin please specify:

Other Asian please specify: ...................................... 80

.......................................... 52

Black British ......25 Irish ......85

Caribbean ......15 White British ......90

Somali ......18 Other White please specify ......95

Other African ......10 ............................................

##### What is ethnic origin?

Ethnic origin refers to members of an ethnic group who share the same cultural identity. This does not mean country of birth or nationality.

**Gender: (**Please put an x next to relevant item below)

I am: Female Male

**Disability**

Are you a disabled person? Yes No

##### Guide to the meaning of disability

The Council’s definition of disability includes people with physical, mental or sensory impairments who experience, or have experienced, restrictions or discrimination in taking part fully in the mainstream of society. For example, they may have been disabled by lack of access in the built environment, segregated services, restricted employment opportunities, lack of access to information, which exclude them from taking part independently or fully in every day life.

**Disabled Applicants**

If you are successfully appointed, every effort will be made to supply aids or equipment where required to enable you to carry out the full duties of the job. If you

feel that due to the nature of your impairment, you may not be able to do a certain aspect of the job then the panel will give full consideration to redesigning the job. If

you wish to bring such a matter to the panel’s attention at this stage, please do so in the space below.

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**7) Period of Notice**

If offered the job, how soon could you start?

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**8) Declaration**

Public funds must be protected and therefore the information you have provided on your form may be used to prevent and detect fraud. The information may also be shared, for this purpose, with other organisations which handle public funds.

I confirm that to the best of my knowledge the information I have provided in this application (including home address and self-declaration) is correct and true. I am under 65 years of age. I realise that if it is found that I have deliberately given false or misleading information I am liable to be disqualified from further consideration or, if appointed, to be dismissed immediately and without notice.

**Criminal Records Check**

Varna Community Primary School is committed to safeguarding and promoting the welfare of children. Applicants must be prepared to undergo stringent child protection screening including checks with past employers and an enhanced DBS is required. **Please see additional safeguarding information provided.**

***This post is not exempt from the Rehabilitation of Offenders Act 1974. We only ask applicants to disclose convictions which are not yet spent under the Rehabilitation of Offenders Act 1974. If you are not sure whether your convictions are spent, please contact*** [***Nacro***](http://www.nacro.org.uk/resettlement-advice-service/support-for-individuals/jobs-and-volunteering/) ***for further advice.***

***A person’s criminal record will not, in itself, debar that person from being appointed to this post. Suitable applicants will not be refused posts because of offences which are not relevant to, and do not place them at or make them a risk in, the role for which they are applying.***

***Do you have any unspent convictions? Yes 🞐 No 🞐***

***If shortlisted for interview, all applicants will be asked to complete a criminal record declaration form.***

Signature:

Date:

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**9) Application Method**

You must complete the whole of this application form-we do not accept CVs. You will need to account for any gaps in employment so there is a full chronological employment/training history. You will need to explain gaps in employment with valid reasons, such as raising a family, travelling etc.

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**Data Protection Act**

All documents associated with Recruitment and Selection will be stored for a period of 6 months.

**Part 2 (sections 10 - 13) - complete all of this section outlining in section 13 how you meet the person specification.**

(Please ensure where possible that information you supply is relevant to the post you are applying for). **However you must include all your work history to date-starting with the most recent first. Reasons for leaving employment must be included. Where there are gaps in your employment, you must state what you were doing and be prepared to explain them.**

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**10) Work Experience**

**Current Employment**

Name & Address of Employer

Job Title or Role:

Paid/Unpaid:

Main Duties of the Job:

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From (Month/Year): To (Month/Year):

Reason for Leaving:

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Name & Address of Employer:

Job Title or Role:

Paid/Unpaid:

Main Duties of the Job:

From (Month/Year): To (Month/Year): present

Reason for Leaving:

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Name & Address of Employer:

Job Title or Role:

Paid/Unpaid:

Main Duties of the Job:

From (Month/Year): To (Month/Year):

Reason for Leaving:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name & Address of Employer:

Job Title or Role:

Paid/Unpaid:

Main Duties of the Job:

From (Month/Year): To (Month/Year):

Reason for Leaving:

***Continue on additional sheets if necessary***

### **11) Qualifications** - Details of qualifications relevant to the post applied for, state the qualification, date obtained, board and grade. **E.G. Maths GCSE-grade C, AQA, July, please list any other qualifications you have. Please add more rows if required.**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | **Subject** | **GCSE/or state which other equivalent** | **Grade** | **Examination Board-AQA etc** | **Date obtained** |
|  | **Maths** |  |  |  |  |
|  | **English** |  |  |  |  |
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**12) Training - Relevant to the post applied for, E. G. Safeguarding, First Aid, date completed etc. You must be able to show original certificates for anything stated.**

*Continue on additional sheets if necessary.*

**Please ensure you complete section 13 (Information in Support of Your Application) on the next page.**

**13) Information in Support of your Application**

Please provide information that demonstrates that you can do the job successfully.

**The recruitment panel will need to gain enough evidence about how you might meet the requirements of the person specification from your submission to be able to shortlist you. *Look at each individual point on the person specification and detail below how you meet the criteria.***

*Continue on additional sheets if necessary.*

**IMPORTANT: Please return the completed form to the relevant department. The postal and e-mail address is available below the advertisement on the website. You will be required to sign your e-mailed completed application form if shortlisted and invited to interview. (See below for Help and Advice)**

**Help and Advice for Job-seekers**

Thank you for replying to our recent advertisement. The following details provide you with information and advice on applying for a job with Manchester City Council.

The application form is divided into 2 parts. Please read all the instructions carefully before you begin completing it.

**Part 1**

This must be completed by all applicants.

**Section 1:** Vacancy Details

Enter the vacancy details referred to in the job advertisement.

**Section 2:** Job share/Full time

Job sharing means that two people can voluntarily share one full time job. If the job you are applying for is full time and open to job sharing, indicate your preferred choice.

**Section 3:** Personal Details

Please enter your personal details fully and clearly so that we may contact you about your application.

**Section 4:** References

Please give the names and addresses of two people who can provide references. Do not include relatives (unless your current or previous employer is a relative). If you are at present employed, give details of your present employer. If not currently employed give details of your last employer.

**Section 5:** General Information

This is to ensure that the City Council acts in accordance with its financial responsibilities and to ensure that all applicants are treated fairly during the selection process.

**Section 6:** Equal Opportunities Monitoring

The information in this section will be treated in the strictest confidence and is used in our recruitment and selection monitoring. Please note we have a policy of guaranteeing an interview to people with disabilities who meet the requirements of the job.

**Section 7:** Period of Notice

Please tell us the notice you are required to give.

**Section 8:** Declaration

Please make sure that you have signed and dated the application form to confirm that your details are correct.

**Section 9:** Application Method

In order to assist us with our recruitment monitoring please indicate which option you have used to submit your application.

**Part 2**

Once you have completed part 1 you **must** also complete part 2 **(Please ensure that information you supply is relevant to the post you are applying for).**

You can mention any experiences gained through work, school, college, at home, in voluntary work, on work experience or through hobbies.

**The recruitment panel will need to gain enough evidence from your submission about how you might meet the requirements of the person specification for the post, to be able to shortlist you.**

**Returning your application form**

1. Completed application forms must be returned by the advertised closing date and returned to the address given in the advertisement.
2. You may find it useful to keep a copy of your submission as you may want to refer to it if you are invited for interview.

**What happens if you’re not successful**

If you are not successful you can ask for feedback from interviews. You can use this feedback as a guide to what you did well and the things that need improving for next time.

**We look forward to receiving your application. Please do not send this guidance back with the completed application form.**