

Changing Lives in Collaboration Cooperative Trust

HLTA Speech, Language and Communication with Safeguarding role for SEND Unit

Start Date: September 2026

Salary: Grade 5 – Scale Points 13-19 (£29,064 - £32,061 pro rata)

Weeks: Term time only

Hours: Full Time, 35 hours per week.

Contract: Permanent

Application Closing Date: Sunday 19th April 2026 at 23.59

We are seeking to appoint an experienced and passionate HLTA Speech, Language and Communication with Safeguarding Role for our SEND Unit, which is opening in September 2026 at Crosslee Community Primary School. We are excited to open this new unit to support families in North Manchester. We are looking for candidates who will share our passion and enthusiasm.

The specialist area of need for our SEND Unit will be Communication and Interaction.

Crosslee is part of the CLIC Co-operative Trust with 7 other primary schools (all based in Greater Manchester). The core vision of CLIC is Changing Lives In Collaboration: 'Together We Make The Difference' and our values underpin everything that we do (Respect, Responsibility, Resilience, Kindness, Fairness and Empathy).

We are looking for someone with:

- Level 3 Certificate in Supporting Teaching and Learning in Schools and evidence of speech, language and communication and safeguarding training.
- Experience of planning and leading teaching and learning activities and knowledge of how to help adapt and deliver support to meet individual needs.
- Knowledge of guidance and requirements around safeguarding.
- Motivation to continually improve standards.
- Passion and self-motivation.
- The ability to work as a team and alongside other professionals.

At Crosslee, we offer a wide package of training to further enhance candidates existing skills and a supportive and collaborative working environment.

Only applications submitted on the CLIC Trust's application form will be considered. Please email completed forms to admin@crosslee.manchester.sch.uk

Safeguarding

The CLIC Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

The post will be subject to enhanced DBS checks, satisfactory references and will be exempt from the provisions of the Rehabilitation of Offenders Act 1974. DBS Code of Practice which can be viewed [here](#)

This post is also subject to proof of right to work in the UK in accordance with the Asylum and Immigration Act 1996 and other pre-employment checks where applicable.

Equality

The CLIC Trust is a Cooperative Trust and does not discriminate on the basis of any individual's protected characteristics and encourages applications from all qualified applicants. We pride ourselves on being a flexible and inclusive employer. We celebrate difference, embrace diversity and support all our people to thrive at work. If this sounds interesting - apply to join us!

If you would like more information about the role, please ring the school on 0161 795 8493 or email admin@crosslee.manchester.sch.uk