

Executive Headteacher: Martin Haworth

Lifeguard/Leisure Attendant Person Specification

AF – Application Form

SP – Selection Process

Specification	Essential/ Desirable	Method of Assessment
QUALIFICATIONS / PROFESSIONAL MEMBERSHIP		
▪ RLSS NATIONAL Pool Lifeguard Qualification	Essential	AF
PROFESSIONAL EXPERIENCE		
▪ To be a responsible individual with experience of working on poolside. As this is a hands-on role, experience of pool operations would be an advantage.	Desirable	AF
PERSONAL QUALITIES		
• To be an enthusiastic, professional, committed and customer-focused individual.	Essential	SP
▪ The ability to communicate effectively at all levels.	Essential	SP
▪ To have the ability to work under pressure	Essential	SP
▪ A commitment to your own continuous professional development.	Essential	AF
▪ Personal commitment to the College's professional standards, including dress code, as appropriate.	Essential	AF
▪ The post will require an enhanced DBS clearance.	Essential	SP
▪ To promote Health & Safety, Safeguarding policies and Equality & Diversity across the Trust.	Essential	AF