

**Manchester City Council  
Role Profile**

**Head of Regeneration (District Centres & Localities)  
Band SS1 £72,031 - £77, 783  
Growth & Development Directorate**

**Reports to: Director of Development & Strategic Housing**

**Role portfolio**

**Overall purpose of the role**

*Key accountabilities of the job and the outcomes the role is responsible for*

- Senior management responsibility for various out of city centre regeneration programmes, centred around High Streets, District Centres and strategic sites
- Provide PMO function for the capital delivery of regeneration projects across 4 Pride in Place £80m regeneration funds
- Manage multidisciplinary regeneration team to deliver long term investments, housing delivery and economic growth across key geographies of the city
- Key liaison role internally – with council departments and externally through local political leadership and stakeholder engagement
- Delivery of thousands of jobs, unlock significant grant funding and council investment and construction of hundreds of new homes

**Role context**

*Service overview and function of the role*

The District Centres & Localities Regeneration Team will drive economic growth across new geographies of the City of Manchester, seeking to harness and unlock the full capacity for creation of new jobs, delivery of new housing and contribute to achievement of the Councils economic, housing and making Manchester fairer strategies.

This new team will provide full PMO functions that will deliver on existing projects in Moston, Harpurhey, Cheetham Hill, Gorton, Chorlton and Withington along with coordinated capital delivery funded by the four Pride In Place £80m 10 year regeneration programmes in Clayton Vale, Gorton South, Monsall and Benchill.

**Key Role Descriptors:**

This leadership role will provide professional and technical advice and/or operational management within a service, acting as principal advisor within their area.

The role holder will develop greater coordinated working across services, partners and communities through relationships with key stakeholders and by listening and engaging with people to deliver improved services, recognising the importance of external relationships to the organisation.

The role will adapt and develop organisational policies, applying innovative thinking to develop solutions across a range of issues.

The role holder will focus on service delivery and outcomes, driving service priorities, and adapting to changing internal and external environments to achieve for Manchester.

Manage employees and budgets successfully ensuring service needs and resource levels are identified and met. Shared or lead responsibility for a specific budget/s.

Ensure statutory regulations are met to safeguard the organisation and the population of Manchester.

Provide clear communications to City Council Committees, elected Members, MPs and organisations from the public, private and voluntary sectors, to enable effective decision making.

Our leaders should be exemplars of the Our Manchester behaviours in action: demonstrating them through their interactions with colleagues and partners day-in-day-out and their overall approach to delivering for the people of Manchester. They should be confident in challenging others who are not demonstrating these behaviours and open to challenge when others feel they are not working in this way.

Foster commitment, talent and fresh thinking, challenging yourself and others and take responsibility for their own development and promoting continuous learning.

Through personal example, open commitment and clear action, ensure diversity is positively valued, resulting in equal access and treatment in employment, service delivery and communications.

**Where the roleholder is disabled every effort will be made to supply all necessary aids, adaptations or equipment to allow them to carry out all the duties of the role. If, however, a certain task proves to be unachievable, job redesign will be given full consideration.**

## Behaviours, skills, and technical requirements

### Our Manchester Behaviours

- We work together and trust each other
- We're proud and passionate about Manchester
- We take time to listen and understand
- We 'own it' and aren't afraid to try new things.
- We show that we value our differences and treat people fairly

### Generic Skills

- **Communication:** Writes convincingly and clearly, succinctly and correctly, avoids the unnecessary use of jargon or complicated language; writes in well-structured and logical way and structures information to meet the needs and understanding of the intended audience. Able to sell ideas and concepts with the ability to articulate shared vision across a range of stakeholders and to negotiate effectively to achieve successful outcomes.
- **Analytical Skills:** Application of strong analytical reasoning skills and intellectual focus, taking in the wider external and internal environments, proactively thinking through problems rather than reactively following a procedure-driven approach.
- **Planning and Organising:** Can make long term plans which impacts on a whole service or the wider Council. Ability to maintain focus and objectivity under various conditions and skill in managing and maintaining a multi-priority workload, progressing various ideas and plans concurrently.
- **Financial Management:** Strategic awareness of the financial structure of the Council and the implications of decisions on the delivery of value for money for tax payers.
- **Strategic Thinking:** Thinks and acts cross-functionally and cross-organisationally, beyond one's own professional areas of specialism, perceiving the wider picture and the implications of short-term decisions for the achievement of long-term strategic goals.
- **Policy skills:** Leads in the development of innovative evidence based policy options, ensuring that they acknowledge the political context with full analysis of how options would work in a practical sense. Ability to demonstrate how policy options deliver or align with wider political objectives at a national, regional, and sub-regional level.
- **People Management:** Ability to exert positive influence over the performance of others, promoting others' self-esteem, inspiring trust, and fostering confidence in others' ability to achieve high standards, thereby enhancing a performance orientated culture which supports the delivery of high-quality services to the community.
- **Relationship Management:** Strong, visible and positive leadership and team working skills with a proven ability to forge and manage complex public and private partnerships to build positive working relationships, negotiate with and influence other partners and organisations.

**Technical requirements (Role Specific)**

- Experience leading a Programme/Portfolio Management Office in a construction/regeneration context
- Track history of political engagement and effective management
- Expertise in commissioning and delivering District/Neighbourhood Development Frameworks
- Track record in commissioning funding applications and programme delivery
- Strong grasp of planning, development, procurement, delivery structures and commercial contract management
- Relevant professional accreditation and/or degree/experience in a regeneration discipline